



July 9, 2021

Scott Wadsworth
President SMART-TD Local 528

730 W. Randolph St. STE LL
Chicago IL 60661

Scott Bockhop
Secretary/Treasurer SMART-TD Local 528

Officers staff and members
SMART-TD Local 528

Dear Brothers and Sisters

Please accept this letter as official notification of my resigning from the position of Local Chairperson effective July 9, 2021. It has truly been an honor and a pleasure to serve the Local 528 members and the overall SMART Union. I hope that you will conclude that I am leaving Local 528 well placed for the future.

One of my greatest accomplishments has been to be elected by the Local 528 members twice as their local chairman. I am grateful for the trust and confidence the members have shown me, and I believe I did my best to live up to the expectations that comes with the trust and confidence. The ten years of being local chairman has been incredibly instrumental in my personal growth. Even though the position was extremely challenging at times, we always persevered until we reached a resolve.

I will miss the camaraderie from regional meetings where I learned important information of being a union officer, and to attending conventions where we elect international leaders'-ones that negotiate contracts for railroaders across this nation. It was always great meeting likeminded leaders from all over this nation, many enjoyable memories were made at these meetings. But the things I will miss most is the fight! The fight for a member's job, the fight when a member's seniority is restricted, the fight when a member is not paid correctly for work they performed, the fight when the working conditions are unsafe, and the fight when we are not provided the tools to do our job safely and efficiently!

I have worked with and learned from so many throughout the years as a union officer. I have learned from you the members of 528, my mentors, and most of all my staff-for which I owe a great deal of gratitude for any success in this position. Anything we have accomplished was only because of their support and hard work. Their loyalty kept me going. I do not think I could have done this for ten years without every one of them I cannot thank you all enough.

If there is anything I can do to help make this transition easier, please let me know.

Sincerely,



Jim Sanders-Local Chairman